

MLI 2025 Schedule 8:30 AM to 4:00 PM each day

MLI Introductions (AM)	February 6
Thinking Like a Leader (PM)	February 6
Creating The Right Vision (AM)	February 13
Creativity and Innovation, Part 1 (PM)	February 13
Strategic and Operational Decision Making	February 27
21st Century Sales Strategies	March 13
Supply Chain Management	March 27
Leveraging Human Capital (AM)	April 10
Creativity and Innovation, Part 2 (PM)	April 10
Organizational Leadership & Culture	April 24
Strategic Financial Management - Interplay	May 8
CI Culture Transformation	May 22
Change Management (AM)	June 5
Company Growth & Planning	June 5, 12
Graduation	June 12

Program Information

Your program investment includes professional instructors, materials, facility and meal expenses. The fee is **\$5,495**, unless you register by December 14, 2024, for the early registration rate of **\$4,995** (a savings of \$500). Some grants or scholarships may be available. Call soon to reserve your placement in the Manufacturing Leadership Institute: Call Karen Buck, Director, Workforce Initiatives, at (610) 628-4626 or email her at karen.buck@mrcpa.org.

Due to the personal and interactive nature of this specially designed leadership certificate program, enrollment is limited to a finite group of participants. Because the information and knowledge build over the sequential sessions, absences are expected to be at a minimum.

The MLI program is one of the best courses I have experienced. The instructors held our attention and presented valuable strategic leadership methods that can be immediately applied in all areas of the company. I highly recommend sending key leaders to this program. It will be an invaluable investment in your company's future."

~Ron Belknap, President ProtoCAM

The MLI experience has uncovered opportunities for improvement in every aspect of our company and, to date, is one of the most powerful tools we have. The investment will pay dividends for years to come!"

~Ken W. Kratz, Vice President Bracalente Manufacturing Group

Manufacturing Leadership Institute (MLI) 2025

Strategic Leadership for Growth & Innovation



A Program Designed For Current and Future Leaders

In 2006, Manufacturers Resource Center (MRC) worked in partnership with Lehigh University to establish a top-line certificate program to educate the region's current and up-and-coming leaders in all aspects of Strategic Leadership. MRC has graduated over 300 participants through the Manufacturing Leadership Institute (MLI) program since that time. MLI is designed to develop and enhance the skills of our region's leaders who will strengthen their company's competitiveness, drive growth, and create sustainable business models into the future.



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Renowned Industry Instructors

Leading Subject Matter Experts

Paul Cherry | President of Performance Based Results, has 20 years of experience working with over 1,200 organizations from start-ups to Fortune 500 corporations. He is a recognized authority on how to ask the right questions to achieve great outcomes. Paul is the author of two best-selling books: *Questions That Sell* and *Questions That Get Results*.

Sue Green | Sue Green Consulting helps leaders and executive teams to enhance their performance effectiveness through values-based leadership, self-management skills and personal awareness. Sue has served for-profit and not-for-profit organizations in the US and Europe with major global corporations such as the Kohler Company and Preferred Hotels and Resorts International.

Michael Wallace | Internationally recognized authority on leadership from the Board Room to the Shop Floor with 35 years of experience in aerospace process management specializing in knowledge-based engineering, lean manufacturing, sales, team building and information technology. Since retiring from The Boeing Company, Mr. Wallace is a well-respected Consultant with clients in the US, UK, Canada, Australia, and New Zealand. He is a frequent lecturer and keynote presenter on process-based management, along with other related topics such as project management, supply chain management, lean manufacturing, leadership, sales, and system analysis.

Michael Hoseus | Former Executive & Corporate Leader for Toyota Motor Manufacturing North America, is the current Executive Director with the Center for Quality People and Organizations and works with Business, Education and Community Organizations to intentionally design and transform their cultures. Michael is co-author of *The Toyota Culture: The Heart and Soul of the Toyota Way*. He is an adjunct professor with the University of Kentucky's Center for Manufacturing and the University of Dayton's Center for Competitive Change and is a member of the faculty of Lean Enterprise Institute.

Richard Neulight | President of National Management Strategies, a business & management consulting firm, has worked extensively with small and medium-sized companies, as well as professional service providers. He is a respected specialist in the 'turnaround' or rescue of deeply troubled companies.

Shawn Doyle | CSP (Certified Speaking Professional) is a professional speaker, author, Executive Coach and author of 22 books, several which have been Amazon #1 best sellers. Shawn has worked three decades in the world of personal and professional development and, before starting his own company, was Vice President of Learning and Development at Comcast and was co-founder of Comcast's Corporate University. Some of Shawn's clients include Microsoft, Pfizer, Comcast, Zippo, Lockheed Martin, NBC, Aberdeen Proving Grounds, Guideposts, ABC, Disney, Kraft, Charter, The Ladders, IBM and the U.S. Marines.

T. Quinn Spitzer, Jr. | Partner at McHugh Consulting, specializing in business strategy and complexity management. He has worked with top executives in major global corporations like BMW, Corning, Deutsche Bank, British Airways, and Hewlett-Packard. Quinn was a regular CNN business commentator from 1990 to 1999. His book, *Heads You Win, How the Best Companies Think*, received acclaim in Fortune and the Economist and has been published in multiple foreign languages. Previously, he served as Chairman and CEO of Kepner-Tregoe.

Irv Stern | Partner at Advantage Performance Group, has over 30 years of consulting and facilitation experience with clients across a broad range of industries. A seasoned business and financial literacy specialist, he helps organizations improve business results in the areas of strategy execution, sales and sales management, organizational change, and performance management. His global experience includes work in China, India, Australia, Singapore, Brazil, Argentina, and throughout Europe.

Course Descriptions

Thinking Like a Leader | In the opening session, we will cover leadership attitudes and explore growth-oriented thinking, actions, and mindset. We'll also assess the alignment between MLI's direction and your company's goals. Each company will briefly introduce its products and services.

Creating the Right Vision | The current vision statement of the enterprise is explored (if one exists) and evaluated on its capability to define the future and inspire the workers who help achieve that vision.

Supply Chain Management | A high-level view of supply chain design and operations, and what is needed to ensure a culture of continuous improvement. Participants will learn to align competitive strategy with supply chain elements, identify key issues and decisions in supply chain management, understand the impact of supply chain factors on financial performance, and discuss current business trends from a supply chain perspective.

The Role of Leadership in a CI Culture Transformation | Develops you and your organization into high-performers that can deliver sustainable business results. Leadership is the most frequently identified gap in a CI Culture Transformation. This workshop will explore the role of leadership in a culture transformation, facilitate identification of gaps in the current state of you and your team, and then give practical methodologies and processes to address these gaps.

Strategic Financial Management | This course builds a broad understanding of critical factors that influence success or failure in an organization. Working in teams, participants develop strategy and resolve business challenges. The Interplay experiential learning process highlights which decisions and activities create business impact for short and long-term success.

Leveraging Human Capital | This course provides an understanding of the relationship of Human Capital to high morale, customer service and the bottom line. From recruitment of talent, through training and retention, learn how a business culture is created and nurtured.

21st Century Sales Strategies | Discover the latest marketing and sales strategies to acquire new customers and boost repeat business. Small and medium-sized businesses have access to numerous resources that enable them to compete with larger companies. However, navigating through the multitude of options can be challenging. Learn how to effectively differentiate your products and solutions in today's hyper competitive and price-driven market. By developing a cohesive marketing and sales approach, you and your team can secure more business with higher profit margins and less effort.

Organizational Leadership & Culture | Leaders can rely on themselves for answers, or they can motivate and energize their workforce to high performance standards, thus leveraging the strengths and synergy of an entire team and carrying the organization far beyond one person's individual talents. Values-based leadership is the means to create a high energy, committed workforce for greater results. This class is practical and theoretical emphasizing and teaching specific behaviors that enhance leadership effectiveness and creates a culture that positions a company for future growth opportunities.

Strategy and Operational Decision Making | This session delves into the intricacies of decision making. In the morning, we explore decision science and focus on strategic decision making, including competitive positioning, product and market priorities, and alignment with company or business unit strategy. The afternoon is devoted to building operational decision-making skills by using decision process tools to achieve more effective decision outcomes.

Creativity & Innovation | Based on Shawn Doyle's bestselling book, this highly engaging and thought-provoking program equips leaders with tools and techniques to enhance creative thinking and ideation within their teams. Participants learn best practices for objectively evaluating creative ideas, as well as strategies for fostering a culture of innovation and productivity.

Change Management | Individuals identify and develop skills that make them more effective at leading change, whether the change is one they chose or one they have to implement. Participants also learn to understand and manage change reactions.

Company Growth Direction | The MLI program offers opportunities for participants to evaluate their organization and identify areas for improvement. Based on the materials covered, they will develop and present new initiatives for organizational growth. The program concludes with a peer-based presentation and feedback session that allows participants to assume a leadership role, and to articulate a new vision and an action plan to achieve their goals.