

## Lean Leadership for a Culture Transformation

January 12-14, 2016 | 8:30 am - 4:30 pm

Location

20 West Creamery Road
Trumbauersville, PA 18970



This is a three-day, EMDS (Enterprise Management Development System), hands-on event. Most companies embarking on a Lean journey soon become frustrated with Kaizen events and isolated improvement projects that yield great short-term results but have no sustainability. They are searching for something more and this hands-on Strategy Deployment and Floor Management Development System aligns people to cultivate a culture of problem solving.

This course is intended to demonstrate how to coach leadership in connecting and simultaneously developing the "Product" and the "People" Value Streams in your organization which will drive the long-term lean transformation resulting in increased profitability and long term mutual prosperity.

We will discuss each participant's "Line of Sight" to the company goals or business plan (Hoshin), normally centered around the key performance indicators (i.e. Quality, Cost, Productivity, Safety, and HR Development). How to integrate this into a "Daily Management Development System" will also be discussed and practiced.

In this program participants are broken up into groups to look at their "True North" and work to make more simple, clear and understandable, goals for: Safety, Quality, Productivity (Delivery, Service), Cost, and People (HRD, Engagement). You will discuss roles for each level of the organization and discuss recommendations for "Leader Standard Work, Daily FMDS (huddle meetings), Gemba Walks, Standardized Work and 5-S Audits, etc.

**Presenter**: Nationally renowned, <u>Michael Hoseus</u>, Executive Director for the Center for Quality People & Organizations

Cost: \$1,200/person, \$1,080/person if 3 or more

For registration and *full details*, go to: www.mrcpa.org/events



